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**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

FROM: Bob Doyle, Sheriff-Coroner-PA

SUBMITTAL DATE: April 8, 2003

SUBJECT: Acceptance of a \$125,000 grant award from the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS)

RECOMMENDED MOTION: Move that the Board of Supervisors:

1. Accept a grant award from the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS)-Creating a Culture of Integrity Program, in the amount of \$125,000, and authorize the Chairperson and Sheriff to sign the award documents on behalf of the County.
2. Approve the lease purchase of a Sports Utility Vehicle to transport personnel and recruitment equipment around the County.
3. Approve and direct the Auditor-Controller to make the budget adjustments on Schedule A, attached.

BACKGROUND: The Sheriff's Department was invited to apply for a special grant program that was established to address one of the integrity issues facing all law enforcement agencies, and to implement a community policing strategy that could become a prototype for police agencies across the country. In its successful application, the Department selected the initiative, "Recruiting Quality Recruits from Local Communities". The one-year program (9/1/02-8/31/03) will focus on recruitment across all communities in Riverside County, with the goal of building a Department that more closely resembles the constituency served. County Counsel has approved the grant award documents as to form.

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BR 03-075

Bob Doyle, Sheriff-Coroner-PA

FINANCIAL DATA:

CURRENT YEAR COST: \$67,800
NET COUNTY COST: -0-
SOURCE OF FUNDS: Federal COPS Grant

ANNUAL COST: \$57,200
IN CURRENT YEAR BUDGET: NO
BUDGET ADJUSTMENT: YES
FOR FY 2002-03

**REQUIRES
4/5 VOTE**

C.E.O. RECOMMENDATION:

APPROVE

COUNTY EXECUTIVE OFFICER SIGNATURE:

Prev. Agn. Ref.

Dist.
ALL

AGENDA NO.

3.28

FISCAL PROCEDURES APPROVED
 ROBERT E. BYRD, Auditor-Controller
 Department Recommendation: Consent Policy
 Per Executive Office: Consent Policy
 BY: Deputy
 3/31/03

FORM APPROVED
 COUNTY COUNSEL
 MAR 26 2003
 BY:

DEPARTMENT OF FLEET SERVICES

Sheriff's Accounting & Finance

The Department's Personnel Bureau, in concert with the Sheriff's Commission on Recruiting, Retention and Diversity, will work to improve the recruiting results and subsequent retention of applicants from diverse ethnic backgrounds. To this end, the Department will seek out a partnership between it and local minority-owned media, e.g. The Black Voice, to promote greater awareness of job opportunities that exist. In addition, the Department will work to improve its level of recruitment of female applicants for sworn and correctional positions.

The Department has planned Community Recruiting Forums for all five Supervisorial Districts. These forums, hosted by community leaders and Sheriff's recruiters will provide potential candidates with the opportunity to meet officers who are succeeding. Interested applicants will then be able to take the initial application steps on-site. To accomplish the community level job application process, to provide an opportunity for forum attendees to take virtual tours of law enforcement functions and to use simulation games applicable to the positions, the Department will utilize lap top computers at each Forum.

Schedule A

Increase Appropriations:

10000-2500200000-510420	Overtime	\$2,500
10000-2500200000-518080	Other Budgeted Benefits	300
10000-2500200000-523600	Audiovisual Expense	5,000
10000-2500200000-523640	Computer Equipment (Non-fixed Asset)	10,000
10000-2500200000-523800	Printing and Binding	20,000
10000-2500200000-526420	Advertising	20,000
10000-2500200000-527780	Special Program Expense - Recruiting	3,500
10000-2500200000-528140	Conferences, Registration & Tuition Fees	2,500
10000-2500200000-528920	Car Pool Expense	4,000
	Total	\$67,800

Increase Estimated Revenue:

10000-2500200000-767220	Federal Other Grants	\$67,800
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